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Acquisition of Philotech

Bertrandt AG

December 2021





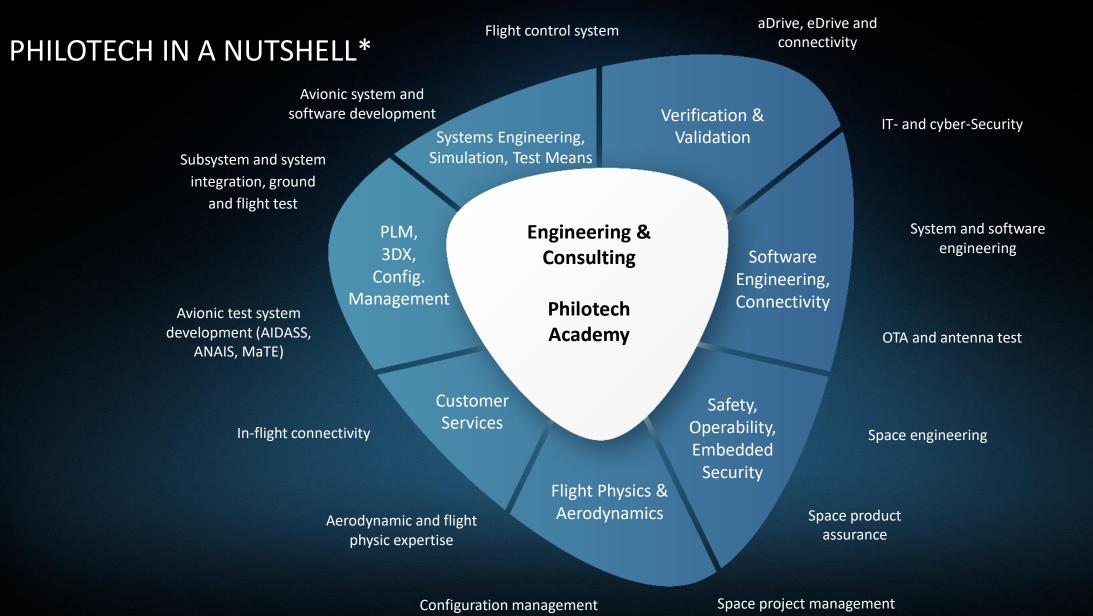


PHILOTECH IN A NUTSHELL



- Philotech Group (Philotech): founded 1987
- Key customer industries: aviation, automotive, telecommunication
- Key services: electronics, software, IT- & cyber-security
- Hidden Champion: "Mittelstand"-company with strong footprint in highly attractive niche services
- Subsidiaries: France, Spain, UK
- Solid balance sheet







STRATEGIC RATIONALE

bertrandt

"ALL SERVICES FOR ALL CUSTOMERS"



Automotive

& Medicine

Bertrandt Services

Aviation

- Highly complementary footprint: skills/knowhow and regional setup enabling Bertrandt to increase customer services
- Deepening skill-set in megatrends (Software, Electronics, Cyber-Security)
- Cross-selling opportunities for combined entity
- Acquisition in line with diversification strategy
- Strongly growing, profitable business standalone and with upside through top-line and operational synergies

Remote capability

Professionalization

of new roles



eMotion, aMotion

Pre-development

MaaS

MaaS

USA

China

customers

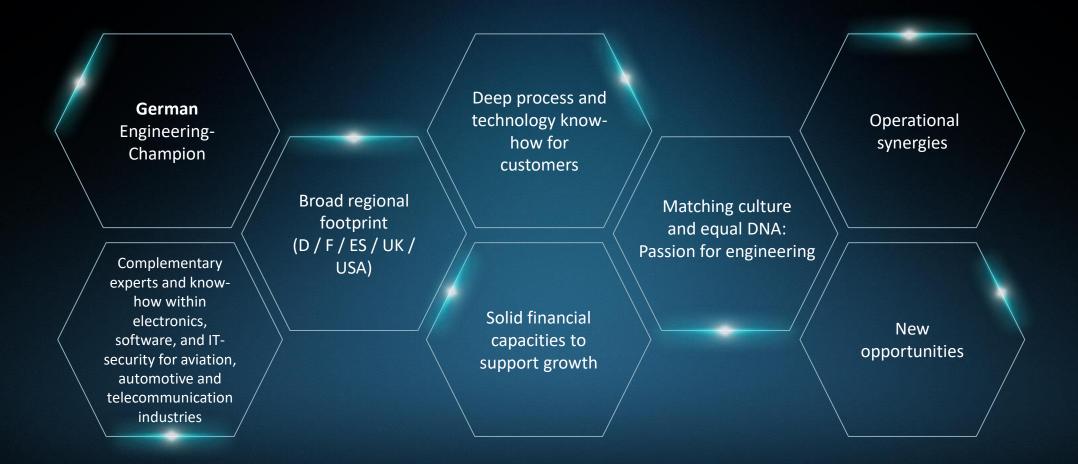
- Efficiency & Excellence

- Reduction of complexity

- New working model



SYNERGIES





TRANSACTION SUMMARY

Acquisition Target	– 100% of Philotech GmbH including subsidiaries in Germany, France, Spain and UK
Financials/Financing	 Purchase price to be paid from existing cash No PPA effects
Conditions & Timing	 Closing subject to anti-trust approval in Germany Philotech management to be part of Bertrandt Closing expected in Q2 2021/2022
Strategic rationale	 Highly complementary footprint regarding skills/know-how and regional setup enabling Bertrandt to increase customer services Enlarging skill-set in megatrends (Software, Electronics, Cyber-Security) Cross-selling opportunities for combined entity



ADJUSTMENT OF GUIDANCE

Total Sales

Old	New
Growth of EUR 80-120m	Growth of EUR 100-140m

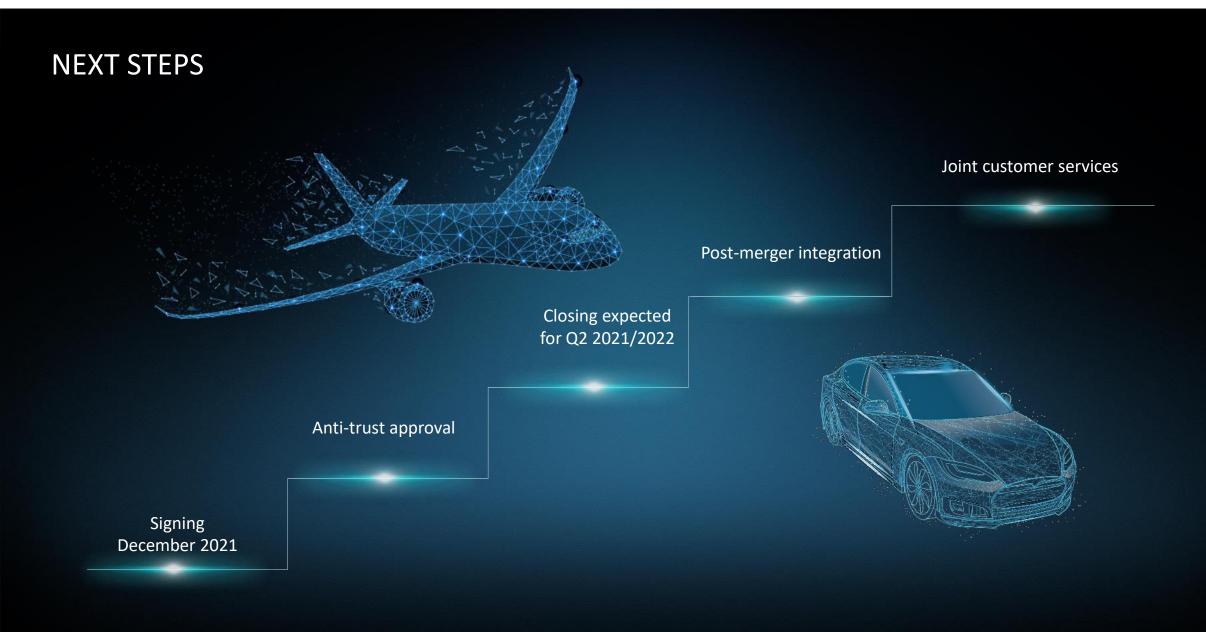
EBIT margin

Old	New
4-7%	4-7%

Cashflow from operating activities

Old	New
Positive	Positive











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